COMBINED FINANCIAL STATEMENTS



FOR THE 11-MONTH PERIOD ENDED DECEMBER 31, 2013 AND FOR THE YEAR ENDED JANUARY 31, 2013

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors EarthRights International, Inc. Washington, D.C.

We have audited the accompanying combined financial statements of EarthRights International, Inc. and the Foundation for Culture and Environment in Southeast Asia, collectively ERI, which comprise the combined statements of financial position as of December 31, 2013 and January 31, 2013, and the related combined statements of activities and changes in net assets, functional expenses and cash flows for the 11-month period and year then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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MEMBER OF CPAMERICA INTERNATIONAL, AN AFFILIATE OF HORWATH INTERNATIONAL

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Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of ERI as of December 31, 2013 and January 31, 2013, and the combined changes in their net assets and their combined cash flows for the 11-month period and year then ended in accordance with accounting principles generally accepted in the United States of America.

June 4, 2014

Gelman Rozenberg & Freedman

COMBINED STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2013 AND JANUARY 31, 2013

ASSETS

	De	cember 31, 2013	Ja	anuary 31, 2013		
CURRENT ASSETS Cash and cash equivalents Escrow - litigation fund Accounts receivable Advances to field offices Grants receivable (Note 3) Prepaid expenses	\$	4,651,467 63,745 69,062 84,027 1,003,380 8,857	\$	3,138,374 100,000 1,045 100,655 730,000 4,934		
Total current assets	_	5,880,538	_	4,075,008		
FIXED ASSETS (Note 4) Land Property and equipment	_	220,544 128,447	_	198,273 108,049		
Less: Accumulated depreciation and amortization	_	348,991 (99,658)	_	306,322 (88,128)		
Net fixed assets	_	249,333	_	218,194		
OTHER ASSETS Deposits Investments, long-term (Note 2) Grants receivable, net of current portion (Note 3) Total other assets	_	5,960 127,152 399,500 532,612	_ _	5,960 97,742 103,702		
TOTAL ASSETS	\$_	6,662,483	\$ _	4,396,904		
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES Accounts payable and accrued liabilities Accrued salaries and related benefits Grants payable Plaintiff settlement payable	\$	12,594 100,959 60,000 100,000	\$	24,806 62,460 - -		
Total current liabilities	_	273,553	_	87,266		
NET ASSETS Unrestricted: Operating Board designated (Note 5)	_	159,176 3,595,825	_	443,522 2,048,719		
Total unrestricted		3,755,001		2,492,241		
Temporarily restricted (Note 6)		2,633,929	_	1,817,397		
Total net assets	_	6,388,930	_	4,309,638		
TOTAL LIABILITIES AND NET ASSETS	\$_	6,662,483	\$_	4,396,904		
See accompanying notes to combined financial statements.						

COMBINED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE 11-MONTH PERIOD ENDED DECEMBER 31, 2013 AND FOR THE YEAR ENDED JANUARY 31, 2013

	December 31, 2013						
		<u>Unrestricted</u>					
		Board	Total	Temporarily			
REVENUE	<u>Operating</u>	Designated	Unrestricted	Restricted	Total		
Contributions Foundation grants Attorneys' fees Investment income (Note 2) Other revenue Donor tour	\$ 86,549 46,145 - 2,902 777 10,462	\$ - - 1,692,619 - - -	\$ 86,549 46,145 1,692,619 2,902 777 10,462	\$ 160,000 2,423,128 - 14,073 -	\$ 246,549 2,469,273 1,692,619 16,975 777 10,462		
Net assets released from donor restrictions (Note 6)	1,780,669		1,780,669	(1,780,669)			
Total revenue	1,927,504	1,692,619	3,620,123	816,532	4,436,655		
EXPENSES							
Program Services: Legal Advocacy and Campaigns ER Schools and Training International Cross-Cutting	788,877 292,206 566,666 296,538	- - -	788,877 292,206 566,666 296,538	- - -	788,877 292,206 566,666 296,538		
Total program services	1,944,287		1,944,287		1,944,287		
Supporting Services: Management and General Development	245,206 167,870	<u>-</u>	245,206 167,870	<u>-</u>	245,206 167,870		
Total supporting services	413,076		413,076	-	413,076		
Total expenses	2,357,363		2,357,363		2,357,363		
Changes in net assets before other item	(429,859)	1,692,619	1,262,760	816,532	2,079,292		
OTHER ITEM							
Transfer to operating	145,513	(145,513)					
Changes in net assets	(284,346)	1,547,106	1,262,760	816,532	2,079,292		
Net assets at beginning of period as restated (Note 9)	443,522	2,048,719	2,492,241	1,817,397	4,309,638		
NET ASSETS AT END OF PERIOD	\$ <u>159,176</u>	\$ <u>3,595,825</u>	\$ <u>3,755,001</u>	\$ <u>2,633,929</u>	\$ <u>6,388,930</u>		

January 31, 2013

L	Jnrestricted	Temporarily Restricted	Total
_	_		
\$	111,953 53,116	\$ 338,000 \$ 1,450,238	\$ 449,953 1,503,354
	11,900 5,893 2,190	- - -	11,900 5,893 2,190
	1,731,401	(1,731,401)	
	1,916,453	56,837	1,973,290
	714,761 180,006 451,348 752,778	- - - -	714,761 180,006 451,348 752,778
	2,098,893		2,098,893
,	159,911 167,582	- -	159,911 <u>167,582</u>
	327,493		327,493
	2,426,386		2,426,386
	(509,933)	56,837	(453,096)
	(509,933)	56,837	(453,096)
,	3,002,174	<u>1,760,560</u>	4,762,734

\$<u>2,492,241</u> **\$**<u>1,817,397</u> **\$**<u>4,309,638</u>

COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE 11-MONTH PERIOD ENDED DECEMBER 31, 2013

-										
	Legal		Advocacy and Campaigns		ER Schools and Training		International Cross-Cutting		Total Program Services	
Grants	\$	-	\$	75,000	\$	41,787	\$	-	\$ 1	16,787
Compensation (Note 8)	4	69,599		140,348		201,092		223,131	1,0	34,170
Payroll taxes		22,688		9,531		4,294		16,199	,	52,712
Fees for service		43,198		30,656		21,010		3,600		98,464
Development and outreach		3,276		2,281		2,232		1,305		9,094
Office and organizational		,		,		,		·		,
expense		20,130		22,217		28,647		5,987		76,981
Occupancy (Note 7)		40,047		6,334		35,752		19,897	1	02,030
Travel	1	00,160		2,126		43,653		19,445	1	65,384
Interest, bank fees and				·						
currency fluctuation		1,722		896		(20,309)		380		(17,311)
Depreciation and amortization		860		1,164		1,616		1,185		4,825
Insurance		-		, -		-		· -		· -
Other program costs		87,197		1,653		206,892		5,409	3	01,151
Board expenses		-		<u> </u>		<u> </u>				-
TOTAL	\$ 7	88,877	\$	292,206	\$	566,666	\$	296,538	\$ 1,9	44,287

Supporting Services

Management and General		De	velopment		Total upporting services	Total Expenses
\$	_	\$	_	\$	_	\$ 116,787
Ψ	79,732	Ψ	129,392	Ψ	209,124	1,243,294
	8,889		9,052		17,941	70,653
	48,031		362		48,393	146,857
	-		350		350	9,444
						2,
	21,016		3,505		24,521	101,502
	14,639		6,334		20,973	123,003
	2,656		18,208		20,864	186,248
	3,298		45		3,343	(13,968)
	6,654		51		6,705	11,530
	6,574		-		6,574	6,574
	2,397		571		2,968	304,119
	51,320				51,320	51,320
\$	245,206	\$	167,870	\$	413,076	\$2,357,363

COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JANUARY 31, 2013

	Program Services					
	Legal	ER Advocacy Schools and and Int Legal Campaigns Training Cro			Total Program Services	
Grants	\$ 1,000	\$ -	\$ 47,491	\$ 75,000	\$ 123,491	
Compensation (Note 8)	398,178	92,225	159,267	379,246	1,028,916	
Payroll taxes	21,871	4,855	2,999	26,893	56,618	
Fees for service	50,816	9,144	8,174	137,026	205,160	
Development and outreach	2,375	140	6,833	10,007	19,355	
Office and organizational						
expense	17,133	2,491	6,160	18,029	43,813	
Occupancy (Note 7)	37,050	2,575	35,298	29,961	104,884	
Travel	67,995	19,665	14,313	64,656	166,629	
Interest and banking fees	4	81	305	1,435	1,825	
Depreciation and amortization	777	1,942	1,791	344	4,854	
Insurance	-	-	-	-	-	
Other program costs	117,562	46,888	168,717	10,181	343,348	
TOTAL	\$ 714,761	\$ 180,006	\$ 451,348	\$ 752,778	\$ 2,098,893	

Supporting Services

Management and General		De	velopment		Total upporting Services	Total Expenses		
\$	_	\$	_	\$	_	\$	123,491	
·	57,431		133,790	-	191,221		1,220,137	
	4,240		9,570		13,810		70,428	
	27,727		-		27,727		232,887	
	5,440		10,877		16,317		35,672	
	29,460		4,092		33,552		77,365	
	10,382		5,192		15,574		120,458	
	6,613		4,061		10,674		177,303	
	2,119		-		2,119		3,944	
	6,118		-		6,118		10,972	
	10,381		-		10,381		10,381	
	-		-		-		343,348	
\$	159,911	\$	167,582	\$	327,493	\$	2,426,386	

COMBINED STATEMENTS OF CASH FLOWS FOR THE 11-MONTH PERIOD ENDED DECEMBER 31, 2013 AND FOR THE YEAR ENDED JANUARY 31, 2013

	De	ecember 31, 2013	J	anuary 31, 2013
CASH FLOWS FROM OPERATING ACTIVITIES				
Changes in net assets	\$	2,079,292	\$	(453,096)
Adjustments to reconcile changes in net assets to net cash provided (used) by operating activities:				
Depreciation and amortization Unrealized gain Realized loss		11,530 (9,811) 1,502		10,972 (7,177) 82
(Increase) decrease in: Accounts receivable Advances to field offices Grants receivable Prepaid expenses		(68,017) 16,628 (672,880) (3,923)		12,421 (22,793) 450,558 (860)
Increase (decrease) in: Accounts payable and accrued liabilities Accrued salaries and related benefits Grants payable Plaintiff settlement payable		(12,212) 38,499 60,000 100,000	_	(4,078) (18,828) (18,932)
Net cash provided (used) by operating activities		1,540,608	_	(51,731)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of fixed assets Purchase of investments Proceeds from sale of investments		(42,669) (56,709) 35,608		(10,127) (1,028) 250,000
Net cash (used) provided by investing activities	_	(63,770)	_	238,845
Net increase in cash and cash equivalents		1,476,838		187,114
Cash and cash equivalents at beginning of period, including escrow-litigation fund	_	3,238,374	_	3,051,260
CASH AND CASH EQUIVALENTS AT END OF PERIOD, INCLUDING ESCROW-LITIGATION FUND	\$_	4,715,212	\$_	3,238,374
SUPPLEMENTAL INFORMATION				
Interest Paid	\$_	406	\$_	104
SCHEDULE OF NONCASH FINANCING TRANSACTIONS				
Donated Securities	\$_	10,186	\$_	5,008

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

EarthRights International, Inc. (ERI) is a non-governmental, non-profit organization founded in 1995 that combines the power of law and the power of people in defense of human rights and the environment (earth rights). ERI specializes in fact-finding, legal actions against perpetrators of earth right abuses, training for grassroots and community leaders, and advocacy campaigns. Through these cutting edge strategies, ERI seeks to end earth rights abuses, to provide real solutions for real people, and to promote and protect human rights and the environment in the communities where ERI works. During 2013, ERI changed its year end to December 31, 2013.

The accompanying combined financial statements also includes the Foundation for Culture and Environment in Southeast Asia (the Foundation). The Foundation was established to afford ERI the legal capacity to hold title to land in Thailand, which it does, and nominatively assist in acquiring visas and other support functions for ERI staff based in Asia. The Foundation enters into limited financial activity with oversight by ERI.

ERI maintains the following programs to carry out the above goals:

Legal - ERI's Legal program seeks to bring power of the legal system to bear directly on earth rights abuses and thereby change the way that governments and corporations conduct business. To do so, ERI uses a variety of legal tools-especially litigation-to attach real costs to human rights and environmental abuses; thus encouraging public and private actors to respect earth rights everywhere.

Advocacy and Campaigns - ERI's Advocacy and Campaigns program seeks to raise awareness and build broad support for earth rights issues. ERI's goal is to ensure that there are strong legal mechanisms for corporate accountability with regard to human rights and environmental abuses, and to prevent abuses in the first place by showing public and private actors that there are heavy costs associated with those violations. ERI's campaigns organize public support for earth rights issues and aim to hold corporate and government human rights and environmental offenders accountable in the "court of public opinion". ERI pursues this work in various national and international forums, such as with the OECD and UN bodies.

Training - ERI's Training program equips the current and next generations of grassroots human rights and environmental defenders with the necessary skills to defend human rights and protect natural resources from harmful and unsustainable development. At ERI's EarthRights Schools, local leaders develop the experience and knowledge they need to work at the community level and to advocate nationally and internationally on behalf of their own communities. ERI currently has EarthRights Schools for Myanmar and for the Mekong region, which brings together persons from the six countries of the Mekong watershed, and focuses on sustainable water resource management and oversight of projects funded by international financial institutions. ERI conducts training for local leaders and legal advocates in the Amazon and Asia, and provides support for the alumni of its schools in these regions. In 2009, ERI launched the Mekong Legal Advocacy Institute, to provide training for lawyers in the Mekong region, and sustaining the Mekong Legal network for these lawyers.

International Cross-Cutting Program - This is a cross-program area which supports collaboration among ERI's other program areas, as well as supporting cross-program outreach via the use of the website and other social media tools.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation -

The accompanying combined financial statements are presented on the accrual basis of accounting, and in accordance with FASB ASC 958-810, *Not-for-Profit Entities, Consolidation*.

The combined financial statements include the accounts of ERI and the Foundation, collectively referred to as "ERI". All significant intercompany transactions and balances have been eliminated in consolidation.

Cash and cash equivalents -

ERI considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, ERI maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Investments -

Investments are recorded at their readily determinable fair value. Realized and unrealized gains and losses are included in investment income in the Combined Statements of Activities and Changes in Net Assets.

Accounts and grants receivable -

Accounts and grants receivable approximate fair value. Management considers all amounts to be fully collectible. Accordingly, no allowance for doubtful accounts has been established.

Fixed assets -

Fixed assets in excess of \$500 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years.

Income taxes -

ERI is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the IRC). Accordingly, no provision for income taxes has been made in the accompanying combined financial statements. ERI is also classified as a private foundation in accordance with Section 509(a)2 of the IRC.

Uncertain tax positions -

For the 11-month period currently under examination, ERI has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the combined financial statements.

The Federal Form 990, *Return of Organization Exempt from Income Tax*, is subject to examination by the Internal Revenue Service, generally for three years after it is filed.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Net asset classification -

The net assets are reported in two groups as follows:

- Unrestricted net assets include earned revenue and contributions and grants received without donor-imposed restrictions. These net assets are available for the operation of ERI and include both internally designated and undesignated resources.
- Temporarily restricted net assets include contributions and grants subject to donorimposed stipulations that will be met by the actions of ERI and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Combined Statements of Activities and Changes in Net Assets as net assets released from restrictions.

Contributions and grants -

Unrestricted and temporarily restricted contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support as actual expenses are incurred in compliance with the donor-imposed restrictions or as time restrictions are satisfied.

Reclassification -

Certain amounts in the prior year's combined financial statements have been reclassified to conform to the current year's presentation. These reclassifications had no effect on the previously reported changes in net assets.

Use of estimates -

The preparation of the combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the combined financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Combined Statements of Activities and Changes in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Risks and uncertainties -

ERI invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying combined financial statements.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

2. INVESTMENTS AND FAIR VALUE

In accordance with FASB ASC 820, Fair Value Measurement, ERI has categorized their financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Investments consisted of the following at December 31, 2013 and January 31, 2013:

	December 31, 2013		January 31, 2013		
	_ <u>_</u> F	air Value	Fa	air Value	
Mutual funds - equities Mutual funds - fixed income	\$ —	103,299 23,853	\$ 	60,206 37,536	
TOTAL INVESTMENTS	\$	127,152	\$	97,742	

All of these investments are reported at fair value and classified as Level 1. Level 1 investments are investments where values are based on unadjusted quoted prices for identical assets in an active market that ERI has the ability to access.

Included in investment income are the following at December 31, 2013 and January 31, 2013:

	Dec	January 31, 2013		
Interest and dividends Unrealized gain Realized loss	\$	8,666 9,811 (1,502)	\$	4,805 7,177 (82)
TOTAL INVESTMENT INCOME	\$	16,975	\$	11,900

3. GRANTS RECEIVABLE

As of December 31, 2013 and January 31, 2013, contributors to ERI have made written promises to give totaling \$1,402,880 and \$730,000, respectively.

Grants are due as follows at December 31, 2013 and January 31, 2013:

	December 31, 2013			January 31, 2013		
Less than one year One to five years	\$	1,003,380 399,500	\$	730,000		
TOTAL GRANTS RECEIVABLE	\$_	1,402,880	\$_	730,000		

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

4. FIXED ASSETS

Fixed assets consisted of the following at December 31, 2013 and January 31, 2013:

		December 31, 2013		January 31, 2013	
Land Property and equipment	\$ 	220,544 128,447	\$	198,273 108,049	
Total fixed assets Less: Accumulated depreciation and amortization	_	348,991 (99,658)	_	306,322 (88,128)	
NET FIXED ASSETS	\$	249,333	\$	218,194	

5. BOARD DESIGNATED NET ASSETS

As of December 31, 2013 and January 31, 2013, net assets have been designated by the Board of Directors for the following purposes:

	December 31, 2013			January 31, <u>2013</u>	
Emergency Fund Legal and Myanmar Programs and Organizational Reserve Litigation Reserve	\$	55,167 1,993,552 1,547,106	\$	55,167 1,993,552 -	
TOTAL BOARD DESIGNATED NET ASSETS	\$ <u></u>	3,595,825	- \$_	2,048,719	

6. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following at December 31, 2013 and January 31, 2013:

	December 31, 2013		January 31, 2013	
Legal Advocacy and Campaigns ER Schools and Training Time Restricted Capital Campaign	\$	595,961 516,020 689,680 576,313 255,955	\$	681,314 322,316 266,341 250,000 297,426
TOTAL TEMPORARILY RESTRICTED NET ASSETS	\$	2,633,929	\$_	1,817,397

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

6. TEMPORARILY RESTRICTED NET ASSETS (Continued)

The following temporarily restricted net assets were released from donor restrictions by incurring expenses (or through the passage of time) which satisfied the restricted purposes specified by the donors:

		December 31, 2013		January 31, 2013	
Legal Advocacy and Campaigns ER Schools and Training Capital Campaign Passage of Time	\$	649,580 208,669 560,762 106,471 255,187	\$	275,152 663,296 402,261 4,692 386,000	
TOTAL NET ASSETS RELEASED FROM DONOR RESTRICTIONS	 \$	1,780,669	\$_	1,731,401	

7. LEASE COMMITMENTS

On January 24, 2013, ERI signed a 37-month lease, commencing on May 1, 2013 and terminating on May 31, 2016. Base rent is \$103,158 per year, plus a proportionate share of expenses, increasing by a factor of 3% per year. ERI also maintains short-term operating leases on property in Thailand. Those leases expire within one year.

The following is a schedule of the future minimum lease payments:

Year Ending December 31,

2016		56,890 276,225
2015	·	111,231
2014	\$	108,104

Rent expense for the 11-month period ended December 31, 2013 and for the year ended January 31, 2013 was \$110,502 and \$120,458, respectively.

8. RETIREMENT PLAN

ERI provides retirement benefits to its employees through a Simple IRA Plan. This plan covers all employees in the United States. ERI contributes 2% percent of gross wages. Contributions to the plan during the 11-month period ended December 31, 2013 and for the year ended January 31, 2013 totaled \$15,169 and \$16,158, respectively.

9. PRIOR PERIOD ADJUSTMENT

ERI has determined that its net asset balance that was originally reported as unrestricted should have been recorded as temporarily restricted. This reclassification resulted in \$132,500 being reclassified from unrestricted net assets to temporarily restricted net assets as of January 31, 2011. The reclassification had no effect on total net assets.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2013 AND JANUARY 31, 2013

10. SUBSEQUENT EVENTS

In preparing these combined financial statements, ERI has evaluated events and transactions for potential recognition or disclosure through June 4, 2014, the date the combined financial statements were available to be issued.