## FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

### EARTHRIGHTS INTERNATIONAL, INC.

January 31, 2009

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors EarthRights International, Inc.

We have audited the accompanying balance sheet of EarthRights International, Inc. (a nonprofit organization) as of January 31, 2009, and the related statements of activities, cash flows and functional expenses for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of EarthRights International, Inc. as of January 31, 2009, and the changes in its net assets, its cash flows and its functional expenses for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Overgles Corey & associates, P.C.

June 12, 2009

#### EarthRights International, Inc. Balance Sheet January 31, 2009

(See Independent Auditor's Report and notes to financial statements)

#### Assets

| Current Assets  |                    |
|---|--------------------|
| Cash \$   | 1,166,855          |
| Pledges receivable  | 225,000            |
| Other receivables   | 16,188             |
| Prepaid expenses  | 19,741             |
| Total current assets  | 1,427,784          |
| Property and equipment, net of accumulated depreciation of \$54,570 | 26,996             |
| Other Assets Investment in marketable equity securities Deposits    | 2,003,713<br>5,960 |
| s op contr  |                    |
|   | 2,009,673          |
| \$  | 3,464,453          |
| Liabilities and Net Assets  |                    |
| Diamines and 100 listers  |                    |
| Current Liabilities   |                    |
| Accounts payable \$   | 7,792              |
| Net Assets  |                    |
| Unrestricted  | 2,992,058          |
| Temporarily restricted  | 464,603            |
| Total net assets  | 3,456,661          |
| Total Hot appoin  | J,7JU,001          |
| \$  | 3,464,453          |

EarthRights International, Inc. Statement of Activities For the year ended January 31, 2009

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|  | Unrest       | Unrestricted        |                           | Total        |  |
|--|--------------|---------------------|---------------------------|--------------|--|
|  | Unrestricted | Board<br>Designated | Temporarily<br>Restricted |              |  |
| Revenues and Other Support:<br>Foundation contributions and fees               | \$ 845,772   |                     | \$ 1,030,955              | \$ 1,876,727 |  |
| Gifts from individuals   | 207,305      | í                   |                           | 207,305      |  |
| Non-cash contributions   | 16,414       | ŧ                   | •                         | 16,414       |  |
| In-kind contributions  | 1,897        | •                   | 1                         | 1,897        |  |
| Interest and dividends   | 49,478       | •                   | 4,365                     | 53,843       |  |
| Gain (loss) on securities  | (6,613)      | t                   | ,                         | (6,613)      |  |
| Unrealized gain (loss) on securities   | (11,428)     |                     | (24,730)                  | (36,158)     |  |
| Miscellaneous  | 2,542        | i                   | •                         | 2,542        |  |
| Net assets released from restrictions:<br>Satisfaction of program restrictions | 1 216 954    | 1 721 552           | 0 038 506)                |              |  |
| monorman or broken rooms   | 1,010,10     | *********           | (2,20,20)                 |              |  |
| Total Revenues and Other Support   | 2,322,321    | 1,721,552           | (1,927,916)               | 2,115,957    |  |
| Expenses:  |              |                     |                           |              |  |
| Program expenses   |              |                     |                           |              |  |
| Legal  | 525,066      | t                   | •                         | 525,066      |  |
| Campaigns  | 305,700      | ,                   | ŧ                         | 305,700      |  |
| Training   | 405,311      | 1                   | į                         | 405,311      |  |
| Public education and outreach  | 194,351      | 1                   | ,                         | 194,351      |  |
| Management and general   | 131,499      | ı                   | ŧ                         | 131,499      |  |
| Development  | 161,790      |                     | 1                         | 161,790      |  |
| Total Expenses   | 1,723,717    | 1                   |                           | 1,723,717    |  |
| Change in Net Assets   | 598,604      | 1,721,552           | (1,927,916)               | 392,240      |  |
| Net Assets, beginning of year  | 616,735      | 55,167              | 2,392,519                 | 3,064,421    |  |
| Net Assets, end of year  | \$ 1,215,339 | \$ 1,776,719        | \$ 464,603                | \$ 3,456,661 |  |

## EarthRights International, Inc. Statement of Cash Flows

#### For the year ended January 31, 2009

(See Independent Auditor's Report and notes to financial statements)

| Cash flows from operating activities:                            |          |            |
|--|----------|------------|
| Change in net assets   | \$       | 392,240    |
| Adjustments to reconcile change in net assets to                 | •        | <b>,</b>   |
| net cash provided by operating activities:                       |          |            |
| Depreciation   |          | 9,984      |
| Net unrealized loss on securities                                |          | 36,158     |
| Realized loss on sale of securities                              |          | 6,613      |
| Non-cash contributions   |          | (16,414)   |
| (Increase) decrease in pledges receivable                        |          | 45,000     |
| (Increase) decrease in miscellaneous receivable                  |          | (9,233)    |
| (Increase) decrease in prepaid expense                           |          | (10,167)   |
| Increase (decrease) in accounts payable                          |          | (6,996)    |
|  |          | (-,,       |
| Net cash provided by operating activities                        |          | 447,185    |
| Cash flows from investing activities:                            |          |            |
| Purchase of fixed assets   |          | (7,845)    |
| Proceeds from sale of securities                                 |          | 534,090    |
| Purchase of marketable securities                                | (        | 2,438,814) |
|  |          |            |
| Net cash used by investing activities                            | _(       | 1,912,569) |
| Net decrease in cash and cash equivalents                        | (        | 1,465,384) |
| Cash, beginning of year  |          | 2,632,239  |
| Cash, end of year  | \$       | 1,166,855  |
| •  | -        |            |
| Supplemental disclosures:  |          |            |
| During the year the Organization had the following noncash trans | ısaction | s:         |
| Manual thing the summarishment to the summarishment to           |          |            |
| Net unrealized loss on marketable equity securites and           |          |            |
| corresponding adjustment of securities to fair                   | ń        | (0 ( 1 00) |
| market value   | \$_      | (36,158)   |
| In-kind contributions of goods and services                      |          |            |
| and corresponding expenses                                       | \$_      | 1,897      |
| Non-cash contribution of stock                                   | \$_      | 16,414     |
|  |          |            |
| Cash paid during the year for:                                   |          |            |
| Income taxes   | \$ _     | -          |
| Interest expense 4   | \$_      | 251        |
|  |          |            |

# EarthRights International, Inc. Statement of Functional Expenses For the year ended January 31, 2009 (See Independent Auditor's Report and notes to financial statements)

#### Program Services

#### Supporting Services

|                                  | Legal         | Advocacy &<br>Campaigns | Training        | Public Educati<br>and Outreac | ionTotal Program<br>h Services | Management<br>and General |              | Total Supporting<br>Services | Total<br>Expenses |
|----------------------------------|---------------|-------------------------|-----------------|-------------------------------|--------------------------------|---------------------------|--------------|------------------------------|-------------------|
| International                    |               |                         |                 |                               |                                |                           |              |                              |                   |
|                                  | \$ 39,585 \$  |                         |                 |                               |                                | \$ 43,017                 |              | \$ 150,943 \$                | 305,303           |
| Payroll taxes                    | 3,040         | 2,879                   | 1,280           | 5,067                         | 12,266                         | 3,335                     | 8,315        | 11,650                       | 23,916            |
| Employee benefits<br>Consultants | 1,975         | 1,658                   | 754             | 3,048                         | 7,435                          | 4,505                     | 7,279        | 11,784                       | 19,219            |
| Accounting                       | -             | •                       | •               | 5,527                         | 5,527                          | 83<br>18,920              | -            | 83<br>18,920                 | 5,610<br>18,920   |
| Outside services                 | -             |                         |                 | -                             | •                              | 1,567                     | -            | 1,567                        | 1,567             |
| Board expenses                   | -             |                         |                 | 1,654                         | 1,654                          | 4,236                     | _            | 4,236                        | 5,890             |
| Bank service charges             | -             | •                       | 1,153           | 39                            | 1,192                          | 1,708                     | -            | 1,708                        | 2,900             |
| Interest                         | -             | •                       | •               | -                             | •                              | 251                       | -            | 251                          | 251               |
| Overhead                         | -             | •                       | -               | -                             | •                              | 965                       | •            | 965                          | 965               |
| Rent/utilities                   | -             | 9,807                   | -               | 11,527                        | 21,334                         | 5,121                     | 5,121        | 10,242                       | 31,576            |
| Office supplies and expense      | -             | •                       | •               | 2,141                         | 2,141                          | 1,719                     | 103          | 1,822                        | 3,963             |
| Insurance Fundraising - direct   | -             | •                       | •               | -                             | •                              | 8,690                     |              | 8,690                        | 8,690             |
| Communications                   | -             | 1,888                   | -               | 770                           | 2,658                          | 129                       | 5,316<br>662 | <b>5,</b> 316<br>791         | 5,316             |
| Direct mail                      | -             | 1,000                   | -<br>•          | - 770                         | 2,000                          | 127                       | 7,826        | 7,826                        | 3,449<br>7,826    |
| Outreach/conferences             | 65            | 251                     |                 | 77,937                        | 78,253                         | 1,426                     | 360          | 1,786                        | 80,039            |
| Travel                           | -             | 403                     |                 | 5,680                         | 6,083                          | 8,381                     | 3,275        | 11,656                       | 17,739            |
| Publications                     | 18            | •                       | -               | 6,041                         | 6,059                          | 3,415                     | ÷ ,          | 3,415                        | 9,474             |
| Trainings/grants                 | -             | •                       | -               | 1,153                         | 1,153                          | 1,239                     | 240          | 1,479                        | 2,632             |
| Miscellaneous                    | •             | 208                     | 357             | -                             | 565                            | -                         | -            | •                            | 565               |
| Planning                         | -             |                         | -               | 1,423                         | 1,423                          | 129                       | 26           | 155                          | 1,578             |
|                                  | 44,683        | 54,595                  | 20,211          | 182,614                       | 302,103                        | 108,836                   | 146,449      | 255,285                      | 557,388           |
| United States                    |               |                         |                 |                               |                                |                           |              |                              |                   |
| Salaries                         | 193,300       | 125,709                 | 5,000           | -                             | 324,009                        | -                         | •            | •                            | 324,009           |
| Payroll taxes                    | 14,793        | 9,229                   | 384             | -                             | 24,406                         | -                         | •            | -                            | 24,406            |
| Employee benefits                | 6,470         | 10,264                  | 306             | -                             | 17,040                         | -                         | •            | •                            | 17,040            |
| Consultants                      | 32,573        | 2,400                   | -               | -                             | 34,973                         | -                         | •            | •                            | 34,973            |
| Board expenses                   | •             | -                       | -               | -                             | •                              | 305                       | •            | 305                          | 305               |
| Overhead<br>Rent/utilities       | -<br>20,910   | 10,667                  | -               | •                             | 21 622                         | 160                       | •            | 160                          | 160               |
| Office supplies and expense      | 4,897         | 676                     | -               | 662                           | 31,577<br>6,235                | 1,993                     | 97           | 2,090                        | 31,577<br>8,325   |
| Insurance                        | - 1,027       | -                       | -               |                               | 0,233                          | 3,319                     | . ,          | 3,319                        | 3,319             |
| Depreciation                     | 911           | 3,694                   |                 | 792                           | 5,397                          | 651                       | 174          | 825                          | 6,222             |
| Fundraising - direct             | -             | -                       |                 | •                             | -                              |                           | 2,251        | 2,251                        | 2,251             |
| Communications                   | 5,984         | 3,178                   | •               | 1,595                         | 10,757                         | 707                       | 8,008        | 8,715                        | 19,472            |
| Fieldwork/research               | 1,215         | •                       | •               | -                             | 1,215                          | -                         | = .          | -                            | 1,215             |
| Litigation                       | 87,426        | •                       | -               | -                             | 87,426                         | -                         | -            | •                            | 87,426            |
| Outreach/conferences             | 32,120        | 4,154                   | -               | 2,203                         | 38,477                         | 2,803                     | 1,752        | 4,555                        | 43,032            |
| Travel                           | 30,547        | 4,285                   | 1,267           | 2,638                         | 38,737                         | 699                       | 1,589        | 2,288                        | 41,025            |
| Publications                     | 1,461         | 1,209<br>539            | 27 640          | 1,317                         | 3,987                          | 100                       | 1,221        | 1,221                        | 5,208             |
| Trainings<br>Planning            | 25,843<br>436 | 240                     | 27,648          | 2,404<br>126                  | 56,434<br>802                  | 176<br>1,657              | 249          | 176                          | 56,610            |
| r ramming                        | 430           |                         |                 | 120                           | 802                            | 1,037                     |              | 1,906                        | 2,708             |
|                                  | 458,886       | 176,244                 | 34,605          | 11,737                        | 681,472                        | 12,470                    | 15,341       | 27,811                       | 709,283           |
| SE Asia                          |               |                         |                 |                               |                                |                           |              |                              |                   |
| Salaries                         | 11,868        | 30,360                  | 92,445          | _                             | 134,673                        | _                         | _            | •                            | 134,673           |
| Employee benefits                | 2,305         | 4,514                   | 11,281          |                               | 18,100                         | 4,545                     | _            | 4,545                        | 22,645            |
| Consultants                      | •             | -                       | 11,163          | •                             | 11,163                         | -                         |              | •                            | 11,163            |
| Overhead                         | •             | -                       | 735             | •                             | 735                            | -                         | •            |                              | 735               |
| Currency fluctuation             | -             | -                       | 1,356           | •                             | 1,356                          | •                         | •            | -                            | 1,356             |
| Rent/utilities                   | 2,038         | 6,826                   | 26,227          | •                             | 35,091                         | •                         | •            | -                            | 35,091            |
| Office supplies and expense      | 73            | 4,119                   | 12,611          | •                             | 16,803                         | 744                       | -            | 744                          | 17,547            |
| Depreciation<br>Communications   | 106           | 2 (62                   | 3,762<br>4,789  | ٠                             | 3,762                          | - 23                      | -            | - 73                         | 3,762             |
| Fieldwork/research               | 100           | 3,663<br>9,241          | 4,789<br>25,314 | •                             | 8,558                          | 72                        | -            | 72                           | 8,630             |
| Outreach/conferences             | 86            | 3,503                   | 7,184           | -                             | 34,555<br>10,773               | 225                       | -            | 225                          | 34,555            |
| Travel                           | 4,777         | 6,905                   | 31,931          | -                             | 43,613                         | 3,945                     | -            | 3,945                        | 10,998<br>47,558  |
| Publications                     |               | 5,016                   | 4,778           | _                             | 9,794                          | •                         | -            | -                            | 9,794             |
| Trainings                        | -             | 406                     | 115,576         | -                             | 115,982                        | 17                        | -            | 17                           | 115,999           |
| Planning                         | 244           | 308                     | 1,343           |                               | 1,895                          | 645                       |              | 645                          | 2,540             |
|                                  | 21,497        | 74,861                  | 350,495         |                               | 446,853                        | 10,193                    |              | 10,193                       | 457,046           |
| \$                               | 525,066 \$    | 305,700                 | 405,311         | \$ 194,351                    | \$1,430,428                    | \$ 131,499                | \$161,790    | \$ 293,289 \$                | 1,723,717         |

(See Independent Auditor's Report)

#### Note A - Nature of Organization

EarthRights International, Inc. (ERI) is a non-governmental, non-profit organization founded in 1995 that combines the power of law and the power of people in defense of human rights and the environment (earth rights). ERI specializes in fact-finding, legal actions against perpetrators of earth rights abuses, training for grassroots and community leaders, and advocacy campaigns. Through these cutting edge strategies, ERI seeks to end earth rights abuses, to provide real solutions for real people, and to promote and protect human rights and the environment in the communities where we work.

ERI maintains the following programs to carry out the above goals:

Legal – ERI's legal program seeks to bring the power of the legal system to bear directly on earth rights abusers and thereby change the way that governments and corporations conduct business. To do so, we use a variety of legal tools-especially litigation-to attach real costs to human rights and environmental abuses; thus encouraging public and private actors to respect earth rights everywhere. We are advancing the law in unique ways as no other organization has done; best exemplified by our historic settlement against Unocal for human rights abuses in Burma. We currently represent human rights victims in groundbreaking cases against Chevron, Shell, and Union Carbide/Dow Chemical, and are considering other cases that further develop and enforce international human rights and environmental law in various fora.

Advocacy and Campaigns - ERI's Advocacy and Campaigns program seeks to raise awareness and build broad support for earth rights issues. Our goal is to ensure that there are strong legal mechanisms for corporate accountability with regard to human rights and environmental abuses, and to prevent abuses in the first place by showing public and private actors that there are heavy costs associated with those violations. ERI's campaigns organize public support for earth rights issues and aim to hold corporate and government human rights and environmental offenders accountable in the "court of public opinion".

Training - ERI's Training program equips the next generation of grassroots human rights and environmental defenders with the necessary skills to defend human rights and protect natural resources from unsustainable development. At our EarthRights Schools, local leaders develop the experience and knowledge they need to work at the community level and to advocate nationally or internationally on behalf of their own communities. When members of affected communities raise their own voices, they can directly communicate the effects of a particular development project and protect natural resources from unsustainable extraction processes and exploitation. We currently have EarthRights Schools for Burma and in 2006 established an EarthRights School for the Mekong region, which brings together persons from the six countries of the Mekong watershed, and focuses n

(See Independent Auditor's Report)

#### Note A - Nature of Organization, continued

sustainable water resource management and funding of projects by international financial institutions. ERI conducts training for local leaders and legal advocates in the Amazon and Asia.

Public Education and Outreach – This program category encompasses costs incurred to educate the public on EarthRight's mission and current projects.

#### Note B - Summary of Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

#### 1. Method of Accounting

ERI's financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Consequently, revenues are recognized when earned and expenses are recognized when incurred.

#### 2. Financial Statement Presentation

ERI has adopted Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-For-Profit Organizations." Under SFAS No. 117, ERI is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted. In addition, ERI is required to present a statement of cash flows. For the year ended January 31, 2009, ERI had no permanently restricted net assets.

Unrestricted net assets - consists of assets, grants, contributions, program revenues, and other income that is available and used for operations and programs. Grants and contributions are considered available for unrestricted use unless specifically restricted by the donor. On behalf of the Organization, the board voted to designate \$55,167 for use in an emergency situation and an additional \$1,721,552 for use for litigation, litigation support, Burma programs and organizational reserves.

Temporarily restricted net assets – includes funds with donor-imposed or legal restrictions that permit the donee organization to expend the assets as specified and is satisfied either by the passage of time or by actions of the organization. Resources of this nature originate from grants and fees from foundations and gifts from individuals.

(See Independent Auditor's Report)

#### Note B - Summary of Accounting Policies, continued

#### 3. Recognition of Donor-Restricted Contributions

Support that is restricted by the donor is reported as an increase in temporarily restricted net assets until the restriction expires, at which time temporarily restricted net assets are reclassified to unrestricted net assets.

#### 4. Functional Expenses

ERI allocates its expenses on a functional basis among its various programs and management and general. Expenses that can be identified with a specific program, management and general, or development are allocated directly according to their natural expenditure classification. Other expenses that are common to program functions and management and general are allocated based on management's estimate of time and expense spent in each of the categories.

#### 5. Miscellaneous Receivables

Miscellaneous receivables consist of amounts due to the Organization for reimbursements of various expenses and advances and accrued interest receivable on various certificates of deposit. Management periodically reviews those receivables to verify that they are collectible. Accordingly, no reserve for doubtful accounts has been established.

#### 6. Property and Equipment

Furniture and equipment are recorded at cost at the date of acquisition. Donations of property and equipment are recorded as support at their estimated fair value at the date of the gift. The assets are depreciated on a straight-line basis over their estimated useful lives.

#### 7. Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses on investments are included in the change in net assets.

(See Independent Auditor's Report)

#### Note B - Summary of Accounting Policies, continued

#### 8. Income Taxes

ERI is exempt from income taxes under the Internal Revenue Service Code Section 501(c)(3). Accordingly, no provision for income taxes has been made in these financial statements

#### 9. Cash and cash equivalents

For purposes of the statement of cash flows, ERI considers all highly liquid instruments purchased with a maturity of three months or less to be cash and cash equivalents.

#### 10. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Note C - Fair Value of Investments

The Organization's investments are stated at fair value and are comprised of marketable equity securities, as follows:

|                                      | Cost/Adjusted<br><u>Basis</u> | <u>Fair Value</u>     | Unrealized gain (loss) |
|--------------------------------------|-------------------------------|-----------------------|------------------------|
| Mutual funds Fixed income securities | \$ 119,871<br>                | \$83,878<br>1,919,835 | \$ (35,993)<br>(165)   |
|                                      | <u>\$2,039,871</u>            | <u>\$2,003,713</u>    | <u>\$ (36,158)</u>     |

(See Independent Auditor's Report)

#### Note C - Fair Value of Investments, continued

The following schedule summarizes the investment return and its classification in the Statement of Activities:

| Interest and dividends              | <u>\$ 53,483</u>  |
|-------------------------------------|-------------------|
| Proceeds from sale of securities    | \$534,090         |
| Cost basis                          | <u>540,703</u>    |
| Realized loss on sale of securities | <u>\$ (6,613)</u> |

#### Note D - Pledges Receivable

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. At January 31, 2009, pledges receivable totaled \$225,000. Management believes that amounts will be received when due, therefore no allowance for uncollectible pledges receivable has been provided. Pledges receivable are recorded as temporarily restricted net assets until they are received.

#### Note E - Property and Equipment

Property and equipment are as follows:

| Computer equipment       | \$47,397        |
|--------------------------|-----------------|
| Computer software        | 5,273           |
| Other property           | <u> 28,896</u>  |
|                          | 81,566          |
| Accumulated depreciation | (54,570)        |
| Net book value           | <u>\$26,996</u> |

Depreciation expense for the year ended January 31, 2009 is \$9,984.

(See Independent Auditor's Report)

#### Note F – Commitments and Contingencies

The Organization maintains operating leases for various office space and office equipment. The Organization maintains an operating lease for office space in Washington, D.C. through May 2012. The Organization also maintains short term operating leases on property in Thailand. Those leases expire within one year. Rent expense charged to current operations was \$96,547 for the year ended January 31, 2009.

In June 2005, the Organization entered into an operating lease for a copier. The lease expires in June 2010.

Following is a schedule by year of future minimum lease payments:

| January 31, 2010 | 66,776    |
|------------------|-----------|
| January 31, 2011 | 67,720    |
| January 31, 2012 | 69,008    |
| January 31, 2013 | 22,428    |
| •                | \$225,932 |

#### Note G - Major Support

Amounts received and pledged from two sources comprised 30% of total revenue and support for the year ended January 31, 2009.

#### Note H - Concentration of Credit Risk - Cash Deposits

Total cash held by ERI at January 31, 2009 includes \$737,469 that is in excess of the \$250,000 insured by the Federal Deposit Insurance Corporation. It is the opinion of management that the solvency of the referenced financial institution is not of particular concern at this time.

(See Independent Auditor's Report)

#### Note I - In-kind and Non-cash Contributions

In-kind contributions consist of non-cash assets, which the organization would have to purchase if they were not donated. They are recorded at their fair market value in the period received. In-kind contributions of \$1,897 were recorded for the year ended January 31, 2009.

Contributions of donated non-cash assets are recorded at their fair market values in the period received. For the year ended January 31, 2009, ERI received stock with a fair value of \$16,414.

#### Note J – Temporarily Restricted Net Assets

Temporarily restricted net assets at January 31, 2009 were available for the following purposes:

| Periods after January 31, 2009 | 225,000           |
|--------------------------------|-------------------|
| International Alumni Program   | 9,169             |
| Burma Alumni Program           | 23,553            |
| Southeast Asia Legal           | 53,429            |
| US Litigation                  | 12,574            |
| Legal – Chevron                | 9,384             |
| Legal - General                | 3,170             |
| EarthRights School – Mekong    | 33,663            |
| Amazon Campaign                | 4,535             |
| Memorial Fund                  | <u>90,126</u>     |
|                                | <u>\$ 464,603</u> |

#### Note K - Retirement Plan

ERI maintained a defined contribution 403(b) plan covering substantially all full time employees. Under the plan, ERI may, at its discretion, make matching contributions as a percentage of employee contributions. There were no matching contributions for the year ended January 31, 2009.

As of December 31, 2008, the above plan was terminated and a Simple IRA retirement plan was established. This plan covers substantially all full time employees. The organization contributes 2% of each employee's salary.