

EarthRights Anonymous Reporting System

Updated June 2023

PURPOSE

EarthRights cares deeply about accountability - including holding ourselves accountable. Any concerns about unethical, inappropriate or illegal conduct by EarthRights staff, or anyone associated with EarthRights, can be reported anonymously through Lighthouse Services:

- Online portal: <u>www.lighthouse-services.com/earthrights</u>
- By email: <u>reports@lighthouse-services.com</u> (must include EarthRights name with report)
- By phone:
 - English speaking USA and Canada: 833-401-0002
 - Spanish speaking USA and Canada: 800-216-1288
 - French speaking Canada: 855-725-0002
 - Spanish speaking Mexico: 01-800-681-5340
 - All other countries: 800-603-2869 (must dial country access code first; click <u>here</u> for access codes and dialing instructions)
- By fax: +1 (215) 689-3885 (must include EarthRights name with report).

All reports will be investigated.