



EarthRights Anti-Corruption Policy

Updated December 2022

This policy applies to anyone who represents EarthRights International, including but not limited to, staff, fellows, volunteers, interns, students, alumni, partners (local NGOs or other groups), contractors, donors, and board members.

All such EarthRights representatives are prohibited from abusing their trust, or using their power or position for improper gain. That prohibition includes, but it not limited to, the following acts carried out for improper gain:

- Offering, receiving, or facilitating bribes, including bribery of government officials
- Extortion
- Conflicts of interest, as addressed in the EarthRights Conflict of Interest Policy and guidance
- Nepotism, as addressed in the EarthRights Conflict of Interest Policy and guidance as well as the EarthRights Relationship Policy

Staff may report any illegal or unethical conduct, including corruption, according to the Whistleblower Policy in the Global Policy Manual, or through EarthRights' anonymous reporting service. Staff are required to provide contractors, consultants, and other external partners who work with EarthRights, with information on how to report corruption by EarthRights representatives.

If you know of or suspect any corruption by any EarthRights staff or partner, please report it to integrity@earthrights.org