**The applicant named below is applying to the EarthRights School program and designated you as their recommender. We kindly request you to please return your recommendation form to** [**ersmm@earthrights.org**](mailto:ersmm@earthrights.org) **by 15 May 2022 the latest. Thank you for your support!**

|  |  |  |  |
| --- | --- | --- | --- |
| Applicant’s Name: | |  | |
| Reference name: |  | | | | Date: |  |
| Organization: |  | | | | Phone: |  |
| Relationship to candidate: | |  | |
| How long have you known the applicant?: | | |  | | | |

1. Please comment on why you support the applicant to join the EarrthRights School Program:
2. Please comment on the applicant’s ability and drive to use knowledge about human rights and the environment in their future life and work:
3. Please comment on the strengths and areas of improvement for the applicant:
4. Please assess the applicant’s skills and abilities in the following areas, **using the numbers 1 to 5:** 1 =Not sure / 2 = Poor / 3 = Good / 4 = Very Good / 5 = Excellent

|  |  |
| --- | --- |
| **Skills and abilities** | **Score 1 to 5** |
| Ability to manage self independently |  |
| Level of maturity |  |
| Ability to grow and develop skills and experiences |  |
| Ability to take responsibility for own actions |  |
| Level of motivation |  |
| Sensitivity and acceptance toward diversity in race, religion, gender, and sexual orientation |  |
| Ability to foster friendly and productive community relations |  |
| Ability to apply knowledge and skills to real-life situations |  |
| Ability to communicate openly and reasonably |  |
| Ability to work in team settings |  |
| Experience and interest in community development and environment issues |  |
| Ability to communicate in English |  |

1. Please use the remaining space for any other relevant comments you may wish to make about the applicant:

**Disclaimer and Signature**

*I certify that my answers are true and complete to the best of my knowledge. Please sign or type your name.*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Signature: |  |  | Date: |  |

**Please return your application form along with your reference forms to** [**ersmm@earthrights.org**](mailto:ersmm@earthrights.org) **by 15 May 2022 the latest.**